# SPATRICK SCHOOL

Strategic Plan 2023-2024



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#### Mission

The mission of St. Patrick School is to foster the spiritual growth, and academic life of its students, faculty, and staff; and to teach children, with the cooperation of parents, a Catholic way of life.

#### Vision

It is our vision that St. Patrick Catholic School will offer a uniquely superior academic curriculum and a faith focused social and moral teaching that will be recognized, prioritized, and ultimately desired by area families as their preferred choice in education for their children.

We will strive to answer the Bishop's call by being identifiably Catholic in spirit and culture, academically excellent, and soundly administered by offering a balance of love, faith, academics, service, fine arts, and athletics.

We will seek to develop the whole child in the likeness of Christ by presenting each child with the opportunity to discover and live their life to their fullest potential spiritually, academically, physically, sacrificially, and prayerfully in service of others.

We will establish a reputation for forming dynamic Catholic leaders that take their faith into the world with them by showing that we must live what we believe.

#### Catholic Identity

Our Goal

Promote a commitment to the Catholic faith and its teachings while serving others to increase the Kingdom of God.

We Will

Continue daily religion classes, preparation for sacraments, training of servers, and daily prayer and reflection

Create Family Mass Involvement Challenge to obtain more greeters and gift bearers. Sign Up

Have each class participate in 31 Cub Vocations program.

Begin the "Caught Being a Good Disciple" incentive program.





#### Academic Excellence

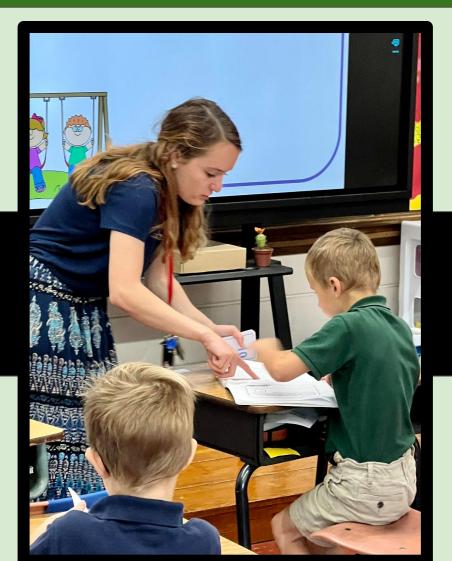
#### Our Goal

Achieve high academic standards in all subjects, especially math and reading through the enhancement of our curriculum and interventions.

We will

Purchase and incorporate the new math program in grades K-6. Update our intervention plan to increase tier II and tier III groupings while progress monitoring students in grades K-8.

Purchase and incorporate new curriculum for PreK 3 and PreK 4. Take stock of current curriculum usage and alignment to common core standards.



#### Technology

#### Our Goal

Provide students with access to technology and teach them how to use it effectively.

#### We will

Update the current server and wireless points throughout the school. Update damaged Chromebooks and replace Chromebooks that are expiring in May of 2024.

Continue to develop digital literacy skills students need to be successful in the 21st century.



#### **Enrollment Management/Marketing**

Our Goal

Increase and maintain enrollment through recruiting efforts and relationship building with our parish, parents, alumni, and the community.

We will

Continue to update our school website. Increase our school's social media presence. Develop a marketing committee. Work on increasing our alumni support.



#### **Finances**

Our Goal

Increase revenue through a variety of resources allowing for less parish subsidy to become financially viable.

We will

Focus on creating a tuition plan that will subsidize 70% of our revenue. Work to decrease parish subsidy to 30%.

Develop fundraising opportunities to cover 20% of revenue.

Bring more awareness to donation opportunities.

#### **Facilities**

#### Our Goal

Improve the appearance of the school to make it more inviting to students, families, and visitors.

We Will

Develop an improved cleaning schedule.

Research digital signage for outdoor appearance and update with positive posters inside using new pictures of students and staff.

Research multiple HVAC possibilities.

Complete a walk through with Buildings and Grounds committee to determine possible updates.



#### Development

Our Goal

Create a welcoming and inclusive environment for all students and their families where they feel safe, supported, and loved.

We will

Increase morale by creating a more inviting physical and spiritual school environment.

Increase positive communication with community and families.

Increase family involvement through volunteer opportunities and school events.



## Commission on Education 2023-2024

- Father John Steffen Pastor
- Cassi Smith Principal
- Heather White President
- Simon Petravick Finances, Secretary
- Travis Engstrom Facilities and Grounds
- Matt Fletcher Fundraising
- Mary Cagle Member
- Fernando Morales Marketing

#### **Academic Committee**

- Cassi Smith Principal
- Kathy Schlack Primary School
- Chris Kapraun Middle School

