

Combined analysis from Questions 46, 49, 50

46. Please tell us ONE ministry, program, or offering St. Patrick Parish should offer that it doesn't today.

49 - What should be included in Strategic Plan?

50 - What additional comments do you have?

<u>Categories of Answers</u>	<u>Total Responses in category</u>	<u>Key Sub Categories</u>
1. Evangelization, RCIA, Welcoming	18	Immersion retreats like CEW, Watch Class to defend faith Help bring back fallen away Catholics Improve welcoming/ socialization Active evangelization We are not friendly to new parishioners Lack Respect for others
2. Liturgy, prayer, sacraments	58	Youth choir/Mass Children involvement in Masses Mass more involved with parishioners Intercessory prayer active Sunday school during Mass Music more uplifting/no music More Eucharistic adoration Redesign sanctuary/mural New ushers/ministers Want more enthusiasm Need Church dress code
3. Education, formation for Discipleship	116	Middle school/High school programs Young adult/single programs Faith formation all ages Vacation bible Improved CCD/acceptance by parish Adult Faith Formation Improve school image Reach out to new adults Faith/Jesus/holiness first Build disciples Tuition issues still abound Complaints about school
4. Ministries to live social gospel	88	Marriage/Family life Help for Moms/single parents Social/recreational programs Day care Counseling Job searching Help for seniors Help create sense of community More outreach Adoption education Older adults mentor young One-time volunteering needed

5. Finances and stewardship	30	- Financial planning needed - Long term plans for parish - Market stewardship - School support issues still present - Big annual event - Focus on needs, not wants - Don't fund raise for operational needs - High tuition forces people out - School family should pay all - Plan for emergencies
6. Facilities	57	- Plan remodeling of church and school - Parish hall - Even more parking spaces - Long term plans for facilities - Involve handicapped in parking decisions - Lots of facility updates needed - Too much money for sound system
7. Fellowship, Communications and marketing	63	- Improve communications overall - Improve parish unity/CCD/School - Improve transparency - Seek input from inactive people - Increase engagement - Improve fellowship - Need unity in parish - Want less talk and criticism - We are very fortunate - Difficult to know people in large parish - Need development/marketing person - Some don't like covenant signing
10. Organization and planning	42	- Involve more parishioners - Consider all parishioners - Free up Fathers time - Plan for future growth - Great history, focus on active people - Consider thoughts of those not active - Lead us to our Mission and Plan - Survey of everyone a positive step - Fantastic parish - Importance of laity
8. Other	35	- Improve socialization - Enthusiasm lacking - Many say thanks for effort of planning

47. Please tell us what the biggest STRENGTH is at St. Patrick Parish:

Leadership Rank	Categories of Answers	Total Responses in Category
9	Good People	52
3	Community Strength	43
2	Good School	40
1	Responsiveness to Needs	30
12	Don't know	29
13	Good Pastor	28
5	Engaged Parish-Core Group	14
8	Ministries	10
11	The Faith	10
6	Good Faculty + Staff	9
14	Education at all levels	7
7	Compassion/welcoming	5
10	Commitment by older people	4
15	Good church facility	1
4	CCD	0

48. Please tell us what the biggest WEAKNESS is at St. Patrick Parish:

Leadership Rank	Categories of Responses	Total Responses in Category
15	Don't know	52
1	Apathy	35
5	Father is too busy, needs help	21
18	Don't include/welcome all members	18
17	Lack adequate facilities, parking, etc	17
4	Lack single adult, young adult, youth programs	16
6	Negativity, gossip, cliques, gossip, etc	13
20	Disunity between school/CCD/Parish	11
2	Marketing and communications	10
9	No checks and balances	9
10	Autocratic leadership model	9
25	Improvements at Mass	7
13	Lack of transparency	6
26	Focus on money, not spirituality	6
11	The music lacks Pep, variety.	5
14	Need more socializing	5
23	Social gospel teaching	5
16	Schedules don't meet everyone's needs	3
19	Lack personal faith formation	3
7	Lack of strategic plan.	2
8	Rely on key members and pastor too much	2
12	School focus on athletics, less on arts.	2
21	Some shortcoming in school	2
28	Involvement of children lacking	2
3	"give to a need" vs "need to give"	1
22	Lack of support for CCD	1
24	Homilies by Deacons	1
27	Teachers pay too low.	1
29	Involve young families	1
30	Lack of follow-up to what we say.	1