

**St. Patrick Catholic School
Three Year Strategic Plan
2025-2028**



**100 Harvey Street
Washington, IL 61571
(309)-444-4345**
schooloffice@stpatswashington.com
www.stpatswashington.com

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St. Patrick School Strategic Plan (2025–2028)

Love | Learn | Lead

Mission

The mission of St. Patrick School is to foster the spiritual growth, and academic life of its students, faculty, and staff; and to teach children, with the cooperation of parents, a Catholic way of life.

Vision

It is our vision that St. Patrick Catholic School will offer a uniquely superior academic curriculum and a faith focused social and moral teaching that will be recognized, prioritized, and ultimately desired by area families as their preferred choice in education for their children.

We will strive to answer the Bishop's call by being identifiably Catholic in spirit and culture, academically excellent, and soundly administered by offering a balance of love, faith, academics, service, fine arts, and athletics.

We will seek to develop the whole child in the likeness of Christ by presenting each child with the opportunity to discover and live their life to their fullest potential spiritually, academically, physically, sacrificially, and prayerfully in service of others.

We will establish a reputation for forming dynamic Catholic leaders that take their faith into the world with them by showing that we must live what we believe.

1. Religion Goal

Goal Statement:

To deepen students' understanding and personal commitment to the Catholic faith by strengthening religious instruction, fostering active participation in the sacramental life of the Church, and promoting service rooted in Catholic social teaching.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Continue to align religion curriculum with Church teaching and diocesan standards	Years 1-3	Principal, Religion teachers	\$1,000–\$2,000/year	School Curriculum budget
Continue to develop service-learning programs across all grades	Years 2–3	Principal, Teachers, Priests	NA	Community Outreach
Provide ongoing faculty faith formation	Annually	Principal, Diocese	\$1,500/year	Diocesan support

2. Academic Excellence Goal

Goal Statement:

To foster a rigorous academic environment that challenges all students to achieve their fullest potential through differentiated instruction, professional development, and data-informed teaching.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Implement regular curriculum reviews across core subjects	Years 1–3	Principal, Teachers	Faculty Time	School budget
Enhance differentiated instruction strategies	Years 1–2	Principal, Teachers	\$1,000/year	Title I funds
Expand enrichment and support services for diverse learners	Years 1–3	Principal, Teachers	\$3,000–\$6,000	School budget
Track student progress using standardized assessments (MAP and IXL)	Ongoing	Teachers	\$3,000/year	School budget

3. Technology Goal

Goal Statement:

To integrate up-to-date educational technology that enhances teaching, improves learning outcomes, and prepares students for a digitally connected world.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Maintain classroom technology and infrastructure	Years 1–3	IT Company, Principal	\$5,000/year	School budget Technology funds
Provide tech training as needed for teachers	Annually	Principal, Tech Teacher	\$1,200/year	Title I School budget
Continue to Implement a 1:1 device program	Annually	Principal, IT Company	\$5,000+	Technology funds
Develop Artificial Intelligence Curriculum	Year 1-2	Principal, Teachers	Minimal	Curriculum Budget

4. Enrollment & Marketing Goal

Goal Statement:

To increase student enrollment and retention by developing a comprehensive marketing and outreach strategy that highlights the school's Catholic identity, academic excellence, and sense of community, while strengthening parish and family engagement.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Develop a formal marketing plan to guide outreach efforts	Year 1	Marketing Committee	Minimal	N/A
Hire outside marketing firm Year 1- 2	Year 1-2	Principal, Commission	15,000-20,000	Parish and School Savings (Possible fundraising)
Establish an Ambassador Family Program to assist with tours, welcome new families, and support events	Year 1–3	Parent Ministry	Minimal	N/A
Strengthen school presence through website updates and social media outreach	Year 1–2	Faculty and Staff and School and Parish Families	\$1,000/year	School budget (website fees)
Launch a Parent Ministry Invitation Program to encourage parent participation in school commission and committee work	Year 1	Principal, Commission, Parent Ministry	Minimal	N/A

5. Finance Goal

Goal Statement:

To ensure the school's financial sustainability by increasing fundraising efforts, enhancing transparency in budgeting practices, and establishing a stable financial foundation for the future.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Develop a 3–5 year financial forecast and implement an annual budgeting process	Year 1-2	Finance Council, Principal	Minimal	N/A
Launch an annual giving campaign to support operational needs	Years 1-2	Principal, Parish Office, Fundraising Committee	\$2,000–\$5,000 (startup)	School and parish budget
Establish a calendar of school-wide fundraising opportunities	Years 1–3	Principal, Parent Ministry, Fundraising Committee	\$1,000–\$3,000 (event costs)	Event revenue, local sponsors
Introduce classroom-based micro-fundraisers (e.g., penny wars, read-a-thons) to build student and family engagement	Year 2	Teachers, Parent Ministry	Minimal	Family participation

6. Facilities Goal

Goal Statement:

To provide a safe and welcoming school environment that supports learning, worship, and community engagement.

Objectives, Timeline, Responsibilities, Cost, and Funding

Objective	Timeline	Responsible Parties	Estimated Cost	Funding Sources
Conduct full facilities audit	Year 1-2	Principal, Maintenance, Facilities Committee	\$2,000	Parish/school budget
Develop facilities master plan (repairs, upgrades, security)	Year 1–2	Principal, Maintenance, Facilities Committee	\$3,000+	Capital improvement fund
Prioritize and complete top 2 urgent facility improvements (Boiler, Science Lab)	Years 2–3	Principal, Parish Council	Varies (\$24K–\$200K)	Capital campaign, major donors, Fundraising

Commission on Education
2025-2026

Father John Steffen - Pastor

Cassi Smith - Principal, Academics

Heather White - President

Simon Petravick - Finances, Secretary

Travis Engstrom - Facilities and Grounds

Matt Fletcher - Fundraising

Josh Gabeheart- Marketing

Mary Cagle - Member